

INDUSTRIAL MAINTENANCE MECHANIC

DEPARTMENT: ENGINEERING MAINT - 5

LOCATION: CANTON, GA

\$34.20/hr for 1st Shift Training (\$2/hr Shift Differential for Weekday Nights and \$2.50/hr for Weekend Nights)

FLEXIBLE SCHEDULE NEEDED - Could be weekend nights or weekday nights, 7p-7a

Company Overview

Universal Alloy Corporation (UAC) is a global leader in the manufacture of aerospace products. UAC supplies aircraft manufacturers and their subcontractors worldwide and has served the aircraft industry for over four decades. UAC specializes in 2000- and 7000-series alloys and offers a full range of alloys and tempers that can be tailored to a customer's particular application.

If you are looking to work for a company with an outstanding reputation in the community and globally that offers competitive pay, opportunities for advancement, paid time off, excellent benefits including healthcare, dental, vision, 401(k) company match, and profit sharing, we welcome you to apply today!

What makes us STAND OUT

- Medical/Dental/Vision – *excellent plans with low premiums*
- Life insurance, Short- and Long-Term Disability insurance – *employer-paid*
- 401(k) employer match \$1 for \$1 up to the first 6%
- Profit sharing
- PTO/paid vacation
- 40 hours of anticipated leave per year
- Bereavement leave
- Paid holidays
- Paid lunch and break periods
- Uniform services – *employer-paid*
- Employee referral bonus
- Discretionary bonuses
- Employee rewards & recognition
- Volunteer PTO
- Wellness programs
- EAP and onsite services
- 1:1 financial wellness sessions and education
- Tuition reimbursement
- Professional development
- Opportunities to advance
- Your safety is our #1 priority

Essential Duties and Responsibilities

- Exercise and promote safety
- Troubleshoot hydraulic systems and pneumatic systems
- Perform fabrication, welding, torch cutting, light carpentry duties, and other maintenance functions as required
- Perform PM per schedule
- Install, maintain, repair, or rebuild complicated machine tools and special purpose machines and plant equipment under minimal supervision.
- Disassemble problem equipment and determine the extent of repairs necessary; repair, refit, or replace worn or defective parts.
- Perform all required maintenance of heavy machinery, as well as building maintenance.
- Possess a good knowledge of hydraulic circuits pneumatic circuits, as well as the ability to read and comprehend mechanical blueprints and schematics.
- Weld and fabricate
- Other duties as assigned

Qualifications

- Minimum Education: HS Diploma or GED preferred; additional training, degrees, or diplomas in industrial maintenance or a related discipline is preferred.
- Minimum Experience: At least 5 years experience as a heavy industrial millwright and/or maintenance mechanical technician; at least 5 years experience as a welding/fabricating technician skilled in SMAW, MIG, and TIG
- Certifications Required: Aerial lift certification; Confined spaces certification; Crane certification; Fall protection certification; Forklift certification; Hot workers certification; Lock-out/Tag-out certification; Pallet jack certification (certifications completed during new hire orientation)

Knowledge, Skills, and Abilities

- Communication Skills: Ability to effectively listen and communicate ideas and thoughts to others; able to assimilate ideas originated by others
- Mathematical Skills: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, fractions, and decimals
- Reasoning Skills: Ability to carry out and communicate written and/or oral instructions
- Physical Abilities: Regularly required to stand, walk, and use hands; must be able to lift 50 pounds any time during his/her shift; the physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job; reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

Working Conditions

- Schedule: 3rd shift - Weekdays Nights: M-W one week and M-Th the next 7p-7a or Weekend Nights: Th-Su one week and Fr-Su the next week 7p-7a - MUST BE ABLE TO WORK ANY SHIFT

Safety

All UAC employees must know and follow job safety procedures, attend required health and safety training, proactively promote safety at work, and promptly report actual and potential accidents and injuries. Employees must understand the PPE and wear it properly.